



Ottawa County Commissioners
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MEMORANDUM

TO: Department Heads and Elected Officials
FROM: Michelle Ish
DATE: December 20, 2021
RE: 2022 IRS Mileage Rates & Ohio Minimum Wage

On December 17th, the Internal Revenue Service (IRS) published its standard **mileage reimbursement rate for 2022 at \$0.585** per mile for *“business use of a personal automobile.”* This is up from \$0.56 in 2021. Employees who drive their personal automobiles as a business necessity will be reimbursed at the full IRS rate *if there are no County vehicles available.* Effective January 1, 2022, employees who elect to drive their personal vehicles for convenience will be reimbursed at the County rate of **\$0.29** per mile. For questions or concerns, please don't hesitate to contact me.

Also, the Ohio Department of Commerce reported in September 2021 that the **Ohio Minimum Wage** will increase for 2022, to **\$9.30** per hour, up from \$8.80 in 2021. The required postings are forthcoming.

Please feel free to contact me with any questions or concerns. Thank you!