

Wage Pathway participants are:

- **Trained**
They've taken the WorkKeys skills practice tests to prepare for earning a National Career Readiness Certificate, which is recognized by more than 10,000 employers nationwide.
- **Ready to Work**
They can volunteer for the program only if they commit to working at least 120 hours a month (30 hours a week).
- **Motivated**
They receive financial incentives for achieving work-related goals.
- **Coached**
Even after they're hired, participants receive job coaching focused on improving their skills, navigating workplace challenges and identifying advancement opportunities.

- **Committed**
All Wage Pathway participants also are enrolled in Ohio's Comprehensive Case Management and Employment Program, where they receive a comprehensive assessment of their employment and training needs, as well as a basic skills assessment.

Wage Pathway is a cooperative effort to test new approaches to helping individuals find employment. The program is funded by a Workforce Innovation Fund grant from the U.S. Department of Labor. It is being offered initially at OhioMeansJobs centers in Cuyahoga, Summit, Ashtabula and Ottawa counties.

State Partners:

- Ohio Department of Job and Family Services
- Ohio Department of Education
- Ohio Department of Higher Education
- OhioMeansJobs Ashtabula County
- OhioMeansJobs Cleveland-Cuyahoga County
- OhioMeansJobs Ottawa County
- OhioMeansJobs Summit County
- Opportunities for Ohioans with Disabilities Towards Employment

Are you using OhioMeansJobs.com? (You should be!) OhioMeansJobs.com can help you find the right employees easily at no cost. You can:

- **Post Jobs**
Post a job quickly and easily. No registration is required.
- **Search Resumes**
Easily search millions of resumes by experience, education, location and more.
- **Learn About Employer Services**
Learn about employee training, tax incentives, and other state and federal programs that can help your business grow.



- **Research Trends**
Research wage trends, economic indicators and demographic data.
- **Learn About Employee Services**
Learn about hiring and/or making accommodations for employees with disabilities.
- **Locate Events**
Find career fairs, workshops and other events in your area.

Look for this Wage Pathway icon on



OhioMeansJobs.com
for more information
and helpful resources!

Wage Pathway is a new program that can help provide a skilled workforce for Ohio employers. Employers can receive a Work Opportunity Tax Credit of up to \$9,600—and/or federal bonding coverage of up to \$5,000 for six months—for hiring a Wage Pathway participant. There are no program-specific wage requirements or hiring limits.

To learn more, look for the Wage Pathway icon on **OhioMeansJobs.com** or contact your local OhioMeansJobs Center.



Department of
Job and Family Services

John R. Kasich, Governor
State of Ohio

Cynthia C. Dungey, Director
Ohio Department of Job and Family Services
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wage pathway

Creating a Skilled Workforce
for Ohio Employers

